



DEPARTMENT OF THE ARMY
HEADQUARTERS, 26TH AREA SUPPORT GROUP
UNIT 29237
APO AE 09102-9237

AEUSG-E

15 August 2003

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: 26th ASG Command Policy Memorandum 43, Equal Employment Opportunity

1. I am totally committed to the Department of the Army goal to provide equal employment opportunity and treatment without regard to race, color, religion, sex, age, national origin, and physical or mental disability.
2. I expect all commanders, managers and supervisors to ensure that equal employment opportunity is applied to, and is a part of, all personnel management policies, procedures and actions that affect employment, including recruiting, hiring, assignments, transfers, training, promotions and terminations.
3. Support of the principles of the Equal Employment Opportunity (EEO) program will remain a critical element in the supervisory evaluations of managers, supervisors and leaders who have the responsibility for maintaining a productive work environment free of discrimination.
4. Discrimination violates the high standards of honesty, integrity, and organizational values needed to carry out our mission. Discrimination based on race, color, religion, sex, age, national origin, physical or mental disability, or reprisal will not be tolerated. Behavior that could be interpreted as discriminatory, including racist or sexist jokes and slurs is unacceptable.
5. I expect each manager, supervisor, leader and employee to create and maintain an environment free of discrimination for our civilian employees. Supervisors will ensure that offenders receive swift and appropriate punishment in proven cases of discrimination. Civilians should report discrimination through their chain of command or to the Equal Employment Opportunity office to seek proper redress for complaints.
6. I encourage all managers, supervisors, leaders and employees to make equal employment opportunity a reality throughout the 26th Area Support Group.

/s/

ROBERT C. RUSH, JR.
Colonel, IN
Commanding

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